



**STATE OF NORTH CAROLINA  
DEPARTMENT OF PUBLIC SAFETY**

***COMMUNITY CORRECTIONS***

**JUSTICE REINVESTMENT ACT/LIMITED  
AUTHORITY TO RECLASSIFY VACANT POSITIONS**

**March 1, 2013**

**Pat McCrory  
Governor**

**W. David Guice  
Commissioner**

**Kieran J. Shanahan  
Secretary**

## **SESSION LAW 2012-142**

### **JUSTICE REINVESTMENT ACT/LIMITED AUTHORITY TO RECLASSIFY VACANT POSITIONS**

#### **SECTION 14.2A.(a)**

Notwithstanding any other provision of law, subject to the approval of the Director of the Budget, the Secretary of Public Safety may reclassify existing vacant positions within the Department to create new probation parole officer, parole case analyst, and judicial service coordinator positions in order to meet the increasing caseloads resulting from the implementation of the Justice Reinvestment Act of 2011, S.L. 2011-192, as amended.

#### **SECTION 14.2A.(b)**

The Department of Public Safety shall report to the Chairs of the Senate and House Appropriations Subcommittees on Justice and Public Safety by March 1, 2013, on the following:

- (1) The position number, position type, salary, and position location of each new position created under the authority of this section.
- (2) The position number, position type, fund code, and position location of each vacant position used to create new positions under the authority of this section.

The signing of the Justice Reinvestment Act into law (SL 2011-192) made a tremendous impact on field operations within Community Corrections. Among other things, the law mandates that all felons released from prison receive supervision in the community. It also lengthens the amount of time post release offenders spend on supervision, and makes major changes to the courts ability to revoke probationers, limiting immediate revocation to instances of the commission of a new crime or to absconding from supervision. These elements of the Justice Reinvestment Act created an increased need for officer positions within Community Corrections. Position management is not a new concept for Community Corrections. The agency continuously works internally to identify vacant positions that can be utilized where there is a greater need. It uses a data driven approach of evaluating resource needs. The Community Corrections division was already in the process of shifting its own internal resources where possible to address these needs, and was able to expand the process with help from this legislation.

Session Law 2012-142 Section 14.2A.(a) gave the Secretary of Public Safety the authority to reclassify existing vacant positions within the Department to create new probation parole officer and judicial service coordinator positions as a result of the increasing caseloads created by the Justice Reinvestment Act. The Division of Adult Correction used 76 existing vacant positions to meet this need. The following chart shows (a) the position number, position type, fund code, and position location of each vacant position used to create new positions and (b) the position number, position type, salary, and position location of each new position created as a result of the reallocation.

| Position | Classification       | Cost Center | County      | New Job                  | Position Pay Grade | Minimum salary for Position | New Cost Center | New County  |
|----------|----------------------|-------------|-------------|--------------------------|--------------------|-----------------------------|-----------------|-------------|
| 60075819 | Surveillance Officer | 195150000   | Person      | Probation/Parole Officer | 69                 | \$37,125                    | 1951400000      | Chatham     |
| 60075156 | Surveillance Officer | 1951910000  | Rowan       | Probation/Parole Officer | 69                 | \$37,125                    | 1952800000      | Buncombe    |
| 60074666 | Surveillance Officer | 1953000000  | Macon       | Probation/Parole Officer | 69                 | \$37,125                    | 1952700000      | Gaston      |
| 60076379 | Surveillance Officer | 1951600000  | Scotland    | Probation/Parole Officer | 69                 | \$37,125                    | 1951800000      | Guilford    |
| 60075753 | Surveillance Officer | 1950800000  | Wayne       | Probation/Parole Officer | 69                 | \$37,125                    | 1950800000      | Wayne       |
| 60074992 | Surveillance Officer | 1951910000  | Cabarrus    | Probation/Parole Officer | 69                 | \$37,125                    | 1951910000      | Cabarrus    |
| 60076462 | Surveillance Officer | 1952600000  | Mecklenburg | Probation/Parole Officer | 69                 | \$37,125                    | 1952600000      | Mecklenburg |
| 60071320 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13075020        | Beaufort    |
| 60063086 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13705070        | Edgecombe   |
| 65009812 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13075020        | Washington  |
| 60071396 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13705070        | Pitt        |
| 60062617 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13705110        | Harnett     |
| 60062563 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13705130        | Columbus    |
| 60056980 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13705150        | Alamance    |
| 60070264 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13075191        | Rowan       |
| 60071399 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13075180        | Guilford    |
| 60071360 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13075250        | Burke       |
| 60070279 | Correctional Officer | 1942900000  | Warren      | Probation/Parole Officer | 69                 | \$37,125                    | 13075270        | Gaston      |
| 60071059 | Correctional Officer | 1937100000  | Nash        | Probation/Parole Officer | 69                 | \$37,125                    | 13705040        | Duplin      |
| 60071066 | Correctional Officer | 1937100000  | Nash        | Probation/Parole Officer | 69                 | \$37,125                    | 13705070        | Nash        |
| 60059906 | Correctional Officer | 1937100000  | Nash        | Probation/Parole Officer | 69                 | \$37,125                    | 13705070        | Nash        |
| 60059921 | Correctional Officer | 1937100000  | Nash        | Probation/Parole Officer | 69                 | \$37,125                    | 13705070        | Wilson      |
| 60060013 | Correctional Officer | 1937100000  | Nash        | Probation/Parole Officer | 69                 | \$37,125                    | 13705080        | Wayne       |
| 60060112 | Correctional Officer | 1937100000  | Nash        | Probation/Parole Officer | 69                 | \$37,125                    | 13705110        | Johnston    |

|          |                      |            |             |                                |    |          |            |            |
|----------|----------------------|------------|-------------|--------------------------------|----|----------|------------|------------|
| 60062591 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705120   | Cumberland |
| 60062600 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705120   | Cumberland |
| 60062607 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705120   | Cumberland |
| 60062628 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705150   | Alamance   |
| 60070217 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705160   | Hoke       |
| 60070224 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705160   | Robeson    |
| 60070256 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705191   | Cabarrus   |
| 60071068 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Officer       | 69 | \$37,125 | 13705191   | Rowan      |
| 60071365 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705270   | Cleveland  |
| 60071383 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705270   | Cleveland  |
| 65009358 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Officer       | 69 | \$37,125 | 13705270   | Cleveland  |
| 65009361 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Officer       | 69 | \$37,125 | 13705270   | Gaston     |
| 65009379 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Officer       | 69 | \$37,125 | 13705270   | Gaston     |
| 65009816 | Correctional Officer | 1942900000 | Warren      | Probation/Parole Officer       | 69 | \$37,125 | 13705290   | McDowell   |
| 60059909 | Correctional Officer | 1937100000 | Nash        | Chief Probation/Parole Officer | 72 | \$41,667 | 1950300000 | Craven     |
| 60059914 | Correctional Officer | 1937100000 | Nash        | Chief Probation/Parole Officer | 72 | \$41,667 | 1950700000 | Wilson     |
| 60059976 | Correctional Officer | 1937100000 | Nash        | Chief Probation/Parole Officer | 72 | \$41,667 | 1951400000 | Durham     |
| 60060004 | Correctional Officer | 1937100000 | Nash        | Chief Probation/Parole Officer | 72 | \$41,667 | 1951800000 | Guilford   |
| 60060124 | Correctional Officer | 1937100000 | Nash        | Chief Probation/Parole Officer | 72 | \$41,667 | 1951910000 | Rowan      |
| 60071049 | Correctional Officer | 1937100000 | Nash        | Chief Probation/Parole Officer | 72 | \$41,667 | 1952100000 | Forsyth    |
| 60071069 | Correctional Officer | 1937100000 | Nash        | Chief Probation/Parole Officer | 72 | \$41,667 | 1952700000 | Cleveland  |
| 60071074 | Correctional Officer | 1937100000 | Nash        | Chief Probation/Parole Officer | 72 | \$41,667 | 1952700000 | Lincoln    |
| 60075802 | Surveillance Officer | 1950700000 | Pitt        | Chief Probation/Parole Officer | 72 | \$41,667 | 1950300000 | Onslow     |
| 60076201 | Surveillance Officer | 1950500000 | New Hanover | Chief Probation/Parole Officer | 72 | \$41,667 | 1950500000 | Pender     |
| 60075737 | Surveillance Officer | 1950900000 | Franklin    | Chief Probation/Parole Officer | 72 | \$41,667 | 1950800000 | Lenoir     |
| 60075152 | Surveillance Officer | 1951800000 | Guilford    | Chief Probation/Parole Officer | 72 | \$41,667 | 1951800000 | Guilford   |

|          |                      |            |             |                                   |    |          |            |            |
|----------|----------------------|------------|-------------|-----------------------------------|----|----------|------------|------------|
| 60075314 | Surveillance Officer | 1951910000 | Cabarrus    | Chief Probation/Parole Officer    | 72 | \$41,667 | 1951910000 | Cabarrus   |
| 60076326 | Surveillance Officer | 1951800000 | Guilford    | Chief Probation/Parole Officer    | 72 | \$41,667 | 1951920000 | Randolph   |
| 60075164 | Surveillance Officer | 1952200000 | Iredell     | Chief Probation/Parole Officer    | 72 | \$41,667 | 1952500000 | Burke      |
| 60076316 | Surveillance Officer | 1952600000 | Mecklenburg | Chief Probation/Parole Officer    | 72 | \$41,667 | 1952700000 | Gaston     |
| 60074657 | Surveillance Officer | 1952800000 | Buncombe    | Chief Probation/Parole Officer    | 72 | \$41,667 | 1952800000 | Buncombe   |
| 60076591 | Surveillance Officer | 1952600000 | Rutherford  | Chief Probation/Parole Officer    | 72 | \$41,667 | 1952900000 | Rutherford |
| 60075798 | Surveillance Officer | 2950800000 | Wayne       | Chief Probation/Parole Officer    | 72 | \$41,667 | 1951500000 | Alamance   |
| 60076006 | Surveillance Officer | 1950300000 | Cateret     | Chief Probation/Parole Officer    | 72 | \$41,667 | 1951000000 | Wake       |
| 60076360 | Surveillance Officer | 1951200000 | Cumberland  | Chief Probation/Parole Officer    | 72 | \$41,667 | 1951200000 | Cumberland |
| 60074827 | Surveillance Officer | 1952500000 | Catawba     | Chief Probation/Parole Officer    | 72 | \$41,667 | 1953000000 | Jackson    |
| 60076319 | Surveillance Officer | 1951920000 | Moore       | Chief Probation/Parole Officer    | 72 | \$41,667 | 1952200000 | Iredell    |
| 60059912 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Field Specialist | 70 | \$38,632 | 1950300000 | Craven     |
| 60075174 | Surveillance Officer | 1951910000 | Rowan       | Probation/Parole Field Specialist | 70 | \$38,632 | 1952800000 | Buncombe   |
| 60074660 | Surveillance Officer | 1952600000 | Mecklenburg | Probation/Parole Field Specialist | 70 | \$38,632 | 1952700000 | Gaston     |
| 60059952 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Field Specialist | 70 | \$38,632 | 1950800000 | Wayne      |
| 60059975 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Field Specialist | 70 | \$38,632 | 1951300000 | Brunswick  |
| 60059986 | Correctional Officer | 193710000  | Nash        | Probation/Parole Field Specialist | 70 | \$38,632 | 1951400000 | Durham     |
| 60059993 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Field Specialist | 70 | \$38,632 | 1951600000 | Robeson    |
| 60060134 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Field Specialist | 70 | \$38,632 | 1951910000 | Rowan      |
| 65009381 | Correctional Officer | 1937100000 | Nash        | Probation/Parole Field Specialist | 70 | \$38,632 | 1952900000 | Rutherford |
| 60075409 | Surveillance Officer | 1950400000 | Sampson     | Probation/Parole Field Specialist | 70 | \$38,632 | 1950700000 | Wilson     |
| 60060001 | Correctional Officer | 1937100000 | Nash        | Judicial Services Coordinator     | 64 | \$30,904 | 1950030000 | Rockingham |
| 60060007 | Correctional Officer | 1937100000 | Nash        | Judicial Services Coordinator     | 64 | \$30,904 | 1950030000 | Guilford   |
| 60060052 | Correctional Officer | 1937100000 | Nash        | Judicial Services Coordinator     | 64 | \$30,904 | 1950030000 | Guilford   |
| 65009368 | Correctional Officer | 1937100000 | Nash        | Judicial Services Coordinator     | 64 | \$30,904 | 1950040000 | Gaston     |
| 60074659 | Surveillance Officer | 1952800000 | Buncombe    | Judicial Services Coordinator     | 64 | \$30,904 | 1950040000 | Watauga    |